Job Description

Job Title: Software Developer

Reports to: CEO

Role Purpose:

The role sits within the IT team and works on all internal systems within the business as well as web platform solutions.

Duties & Responsibilities:

- Operating in all aspects of the application life cycle; Specification Analysis, WBS, Development, Testing, Documentation, Implementation, Ongoing support and maintenance.
- Meeting specification requirements, agreed schedules and acceptable quality levels.
- Liaising with internal customers on issues relating to problem resolution.
- Maintaining standards for systems design, programming and documentation.
- Monitoring work to find better and more efficient ways of working.
- Adhering to Quality, I.T. security and operational standards.
- Development of new programs and applications, ensuring code quality, accuracy and the correct business solution has been developed within the required timescale
- Manage relationships with 3rd party suppliers as necessary

- Assisting with the planning of development projects with the Senior Project Manager
- Carrying out any other tasks that may be required of you from your line manager

Person Specification

Attitude & Behaviour:

- A real zest for life, enthusiasm, professionalism and a positive "can do" attitude
- Polite and courteous with all customers and colleagues
- Sincere, reliable and honest
- Methodical and organised
- A great team player
- Flexible during busy periods

Knowledge, Skills & Experience:

- Experience of design and development of commercial full stack .NET desktop (WPF, WinForms, Custom Control/Components) applications written in C#.
- Experience of design and development of commercial full stack .NET web applications (ASP.NET MVC, Web Pages, Web API) written in C#.
- Proven track record of full life-cycle development, including requirement gathering and analysis, design, implementation, deployment, testing and maintenance with strong problem solving skills.

- Working experience with Continuous Integration (CI).
- Experience with Agile development.
- Automated Testing including Unit, Integration and Acceptance Tests.
- Solid Understanding of design patterns and Object Oriented Programming.
- .NET Web Services, XML and REST
- Understanding of usability issues and experience on user interface design.
- Familiarity with version control with TFS
- Experience with SQL Server 2012+ and understanding how to write performant SQL
- Strong Experience with data platforms, handling and troubleshooting

- Excellent analytical skills
- Ability to communicate at all levels
- Able to work efficiently within a highly skilled team
- Has excellent oral and written skills
- Pro-active, can-do attitude with excellent problem-solving capabilities
- Excellent time keeping and prioritisation skills
- Excellent communication skills and ability to build a good rapport with colleagues
- Educated to GCSE standard including Maths and English
- Excellent grammar, both verbal and written
- Excellent computer skills with good working knowledge of all standard Microsoft programs
- Outstanding attention to detail
- Excellent telephone manner with the ability to build relationships